

# workforce

THE OFFICIAL NEWSLETTER OF THE FOOD, TOURISM AND HOSPITALITY SKILLS COUNCIL

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## LATEST ANNOUNCEMENT

### Hospitality Pathways Project

We are pleased to announce that FTH have been successful in securing funding from DFEST to operate an Industry Partnership Program (IPP) that will deliver Certificate Level II Hospitality qualifications (front and back of house) to 150 participants.

The target group will be new industry entrants or those only recently commenced in the industry in a casual/part time basis.

This project is an industry wide initiative as the placements will be across all sectors of the industry including hotels, clubs, cafes, etc.

It is anticipated that 50% of participants will continue their training and learning pathway with a Certificate Level III qualification either off job in an institutional setting or via an apprenticeship under a Contract of Training.

For further information on how you can be involved contact:

**Hospitality Group Training** (08) 8223 6766,  
**Hospitality Industry Training** (08) 8267 3000  
 or **FTH Skills Council** (08) 8362 6012.



Welcome to the second issue of **workforce**, the official newsletter of the Food, Tourism & Hospitality Skills Council.

In 2009, the council will continue to support the creation of a skilled, flexible and productive workforce that supports the development of profitable, globally competitive and sustainable enterprises in South Australia.

Indications are that the ongoing impact of the global financial crisis will result in increasing levels of unemployment throughout 2009.

The programs and initiatives identified in the newsletter provide details of support arrangements currently available through FTH and government which may assist you during this difficult period.

We look forward to working with you in 2009.

Distribution of this newsletter within your networks would be appreciated.

Regards

*John Cassebohm*

John Cassebohm  
EXECUTIVE OFFICER

## WHATS BEEN HAPPENING?

### Cheese Industry Project

The Cheese Industry Partnership Program is a joint project between the State Government and industry that will help to position South Australia as the leading cheese skills centre and will develop the foundation for a nationally recognised Cheese Masters program.

This project is an innovative, industry driven solution to the current skills shortages and impending labour shortages being experienced by the state's specialist cheesemaking industry and is expected to boost the skills of specialist cheese makers, cheese industry workers and new industry recruits.

The 18 month project is supported by Cheese SA and the South Australian Food Centre.

If you are a specialist cheesemaker in South Australia and would like to be involved in this new initiative please contact [John Cassebohm](#), FTH Skills Council Executive Officer on (08) 8362 6012.

### Proposed New FDF03 Qualifications

Consultations are currently underway with Agrifood Skills Australia to develop new qualifications under the Food Processing Training Package.

Proposed new units and/or qualifications will include:

- Food Science and Technology
- Artisan Baking
- Dairy - Cheesemaking
- Brewing
- Flour Milling
- Confectionery

If you would like to be involved in the committees meeting to discuss the proposed new units or qualifications please contact [John Cassebohm](#), FTH Skills Council Executive Officer on (08) 8362 6012.

### Learning Works - DFEEST

The Council of Australian Governments agreed to a Compact with Young South Australians and, more recently, a Compact with Retrenched Workers, to support people who are vulnerable to long term unemployment. These Compacts will be implemented in SA by Learning Works through DFEEST.

### Compact with Young South Australians

The core principle of the Compact with Young South Australians is that every Australian under the age of 25 should be engaged in learning or earning. This means that from 1 July 2009, young people aged 15-19 years will have priority to gain an education or training place for any government-subsidised qualification, subject to admission requirements and course availability.

### Compact with Retrenched Workers

The Compact with Retrenched Workers is a package of support mechanisms for workers who have been made redundant since 1 January 2009. The package includes career advice, skills assessment, skills development training and \$550 credit towards items that will help with gaining employment.

For further information phone [1800 506 266](tel:1800506266) or refer to [www.dfeest.sa.gov.au/learning-works](http://www.dfeest.sa.gov.au/learning-works).

## FUNDING OPPORTUNITIES

### Food & Beverage Development Fund

The Food and Beverage Development Fund wants to help individuals realise their aspirations and achieve their full potential.

We provide financial support of between \$1,000 and \$10,000 per applicant to further skills and knowledge through training, education and/or research within South Australia's critically important food & beverage industries.

We are proud to be able to support the learning of individuals in our baking, beverage, food processing and meat industry sectors. If you would like to develop your skills and knowledge in your chosen career please contact us to see how we may be able to assist you.

We firmly believe in the importance of learning and are committed to assisting those individuals who share this belief.

Let us help you realise your aspirations and achieve your full potential.

Applications close  
September 18 2009.

For further information and application forms please contact [Carol Graham](#) on (08) 8362 9066 or refer to [www.foodandbeveragefunds.com.au](http://www.foodandbeveragefunds.com.au)

### Productivity Places Program

The Productivity Places Program (PPP) is part of the Australian Government's Skilling Australia for the Future initiative and is administered by DFEEST.

The program will provide additional training opportunities to assist Australian workers and job seekers to develop the skills they need to be effective participants and contributors to the modern workforce.

For further information please contact the [DFEEST PPP team](#) on (08) 8207 8767 or online [www.dfeest.sa.gov.au/ppp](http://www.dfeest.sa.gov.au/ppp)

PPP consists of two separate programs:

#### Existing Workers Program

PPP for Existing Workers is a jointly funded industry, South Australian Government and Australian Government initiative to raise the skill level of people already in the workforce to address the skill demands in industry sectors. The Program funds nationally endorsed qualifications at Certificate III, IV, Diploma and Advanced Diploma.

Projects are now underway from the 2008 PPP for Existing Workers program.

The second round of funding applications for Existing Workers commenced on July 1 2009. All proposals are due COB 5th August 2009.

#### Job Seekers Program

PPP for Job Seekers will provide opportunities for job seekers to raise their skill levels and gain recognised qualifications. The new training places will lead to nationally endorsed qualifications at a Certificate II level to Diploma level.

The next Job Seekers funding round is scheduled to be announced in January 2010.

## TRADE RECOGNITION

### Cooks And Bakers Recognition

Cooks Recognition applications close [March 30](#) & [Sept 30](#) each year while Bakers Recognition applications close [April 30](#) & [October 30](#) each year.

Applicants must have either:

- Cert III + 2 years post certificate experience
  - 6 years industry experience
- OR**
- an overseas qualification as a Cook or Baker

Application forms and further information are available from [Carol Graham](#), FTH Skills Council Office Manager on (08) 8362 6012.

## INDUSTRY AWARDS

### 2009 Premiers Food Awards

The Twelfth Annual South Australian Premier's Food Awards recognise outstanding achievement and excellence in the South Australian food industry. They reward businesses and individuals that have demonstrated vision, leadership and innovation in their field.

The Awards profile success and support growth within the South Australian food industry by instilling a sense of pride in the people that make up our brilliant industry.

They provide a benchmark to which all South Australian food businesses can aspire and celebrate an innovative industry that contributes to the economic and social fabric of the state.

Applications close 5 pm Friday 31 July 2009 and we encourage you to apply.

## INDUSTRY AWARDS

### 2009 Premiers Food Awards Continued...

Various award categories are available including:

#### Food and Beverage Development Fund Workforce Development Award

##### Aim

The Award recognises a business that has demonstrated commitment to developing its workforce to improve its overall business performance.

##### Criteria

- Business is a South Australian food or beverage business that produces finished food products.
- Business must employ more than five FTEs.
- Evidence of ongoing strategy of overall business performance including addressing workforce development issues.
- Evidence of training and development for employees.
- Evidence of benefits to industry.

For further information please contact [Sue Rogers](#) on 8226 0468 or refer to [www.safodawards.com.au](http://www.safodawards.com.au)

#### South Australian Training Awards

The peak State awards for vocational education and training (VET), hosted by the South Australian Training and Skills Commission, recognise innovation and excellence in the training sector.

Award winners will be announced on September 4. For further info please call (08) 8226 2335.

#### Cheesefest 09

All Australasian cheese businesses are eligible to enter this highly acclaimed cheese competition.

Around 25 judges will smell, prod and taste over 200 cheeses to determine the gold medal winners and the Champion cheese of show which will be announced at the Festival on Sunday October 18 at Rymill Park, Adelaide.

Further information is available from [www.cheesefest.com.au](http://www.cheesefest.com.au)

## NATIONAL SKILLS COUNCILS

### Agri-food Skills Australia

We would like to thank all of the food and beverage processors who took the time to complete the South Australian Food & Beverage Processing Labour survey. Results have now been collated and are available for download at [www.ffhskillscouncil.com.au](http://www.ffhskillscouncil.com.au)

The survey was funded by the national Agri-Food Industry Skills Council whose role it is to provide industry intelligence and advice to government and enterprises on workforce development and skills needs. It is anticipated that the survey will be used as a pilot for a national survey to be undertaken later in 2009.

The Food and Beverage sectors face a significant challenge in securing the workforce it requires to meet current and projected production targets, particularly in regional areas of the State.

Recent developments in global financial markets mean that it is very difficult to predict with any degree of certainty what the short and medium term outlook for the South Australian economy will be. There is concern that the current developments, as they play out, will impact adversely on jobs in South Australia.

Major projects are expected to create thousands of new jobs in SA over the next decade. Even if some of the projects are delayed, particularly because of the recent financial turmoil, the size and nature of the projects mean that there is still a good chance that South Australia will maintain positive economic growth and job expansion.

It is anticipated that at least 250,000 people will be required for these projects and to replace those leaving the workforce in the next ten years. Consequently, a thorough appreciation of industry workforce requirements is critical if we are to plan and apply resources appropriately.

The findings of the survey will enable industry and Government to better target the application of its resources to training and workforce development.

Thankyou once again to all of the processors involved.

### Service Skills Australia

Do employers and workers have different views on what training really means? Service Skills is seeking to answer this question, and explore how workers benefit from training.

The how do workers benefit from training survey is available online at [www.servicesskills.com.au/surveys](http://www.servicesskills.com.au/surveys).

Participants have the chance to go in the draw to win a \$250 gift voucher. The survey should only take 5-10 minutes to complete and is suitable for workers in tourism, hospitality, events, holiday parks and resorts.